



31 October 2013

Hi Candice

As discussed, please can you assist with a reference on Total Placement Solutions Services?

Please see below:

Reference Questions: Tender Process Total Placement Solutions Reference Request

1. Please can you comment on Total Placement Solutions Service Level with reference to Recruitment?

TPS has been able to deliver high quality recruitment services to CQS. I can trust that job specifications and the culture fit of CQS are well understood, and that potential candidates are well-vetted against this. Candidates expectations are well-managed by TPS throughout the recruitment process and negotiations are handled professionally. TPS has been able to maintain a fantastic client relationship with CQS.

2. Quality of candidates sent for specific roles?

TPS is highly selective in candidates sent. Only well-matched candidates and those that would fit the CQS culture are submitted.

3. Level of candidates TPS recruits for CQS?

Candidates placed by TPS at CQS have integrated well into the business, culture and their new roles. This is unsurprising due to the highly selective nature of TPS, and the thorough understanding that TPS has of CQS and job specifications.

Thank you for your support.

Kind Regards
Cathrine McCarroll